1Z0-324

Oracle Talent Acquisition Cloud 2016
Implementation Essentials

DEMO

QUESTION 1

Your client wants to insert their company logo onto all content pages. What is the first thing you should do?

(Choose the best answer.)

A. Create the image.

B. Copy the image onto the clipboard.

C. Upload the image to Taleo.

D. Add the image to the content page.

Answer: A

QUESTION 2

A hiring manager informs you that he does not have the ability to create an offer for a requisition. What are

four reasons why the hiring manager does not have this ability? (Choose four.)

A. The hiring manager does not have the correct user type in his account profile.

B. The hiring manager does not have the correct security level to create offers.

C. The hiring manager is not associated with the coverage area of the requisition.

D. The hiring manager is not a Collaborator on the requisition.

E. The hiring manager is not an Owner of the requisition.

F. The requisition is not associated with the group to which the hiring manager belongs.

Answer: BDEF

QUESTION 3

You need to assign a coverage area to your campus recruiters to limit the information available to this

group. What process do you follow to assign a coverage area to this group? (Choose the best answer.)

A. user groups > select user group > create coverage area > add functional domains > select the

domain/subdomain(s)

B. user groups > create coverage area > add functional domains > select the domain/subdomain(s)

C. user groups > create functional domains > select user group > add functional domains

D. user groups > select user group > create coverage area > add functional domains

E. user groups > select user group > create coverage area > select the domain/subdomain(s)

Answer: B

QUESTION 4

Your client wants to flag candidates who respond to a question in an application that indicates that they

have been convicted of a crime. They want the recruiter to better understand the nature of the crime

before disqualifying the candidate for a position. How would you configure the system to provide

immediate visibility of these candidates? (Choose the best answer.)

A. Set up a Disqualification question asking, "Have you ever been convicted of a crime?" and designate

the answer "Yes" with a To Be Verified result.

B. Set up a Prescreening question asking, "Have you ever been convicted of a crime?" and designate the

answer "Yes" with 0 weight.

C. Set up a Disqualification question asking, "Have you ever been convicted of a crime?" and designate

the answer "No" with a Pass result.

D. Set up a Disqualification question asking, "Have you ever been convicted of a crime?" and designate

the answer "Yes" with a Fail result.

Answer: D

QUESTION 5

An ACE Candidate Alert file was sent to a Recruiting user who has General security permissions.

However, the file contained restricted data.

How should you fix this issue so that the user cannot view ACE alerts with restricted data? (Choose the

best answer.)

A. Configure the ACE alert so that it displays information appropriate to the user's security level for

viewing requisitions.

B. In Recruiting Settings, add this user to the list of users who should not receive ACE alerts with restricted data.

C. Ensure that the user does not have the Restricted security level applied to his or her View Requisition permissions.

D. Remove the "View and manage ACE threshold and alert recipients" permission from the user's user type permissions.

Answer: D

QUESTION 6

How do you disable Online Help in the Recruiting Center? (Choose the best answer.)

A. Do not grant the Access External Web Sites permission to users.

B. Do not grant the Access Online Help permission to users.

C. Disable Online Help in General Configuration Settings.

D. Disable Online Help in Recruiting Settings.

Answer: C

QUESTION 7

Your corporation's email address has changed, and you need to update this in the system so that you can keep a copy of all messages sent using the Correspondence Manager. How should you update this in the system? (Choose the best answer.)

A. SmartOrg Settings > Bcc Address in Correspondence Manager

B. Product Settings Configuration > Bcc Address in Correspondence Manager

C. Recruiting Settings > Corporate Email Address

D. Recruiting Administration > Correspondence > Corporate Email Address

E. Recruiting Administration > Correspondence > Message Templates > Corporate Email Address